

Orkla Board of Directors

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STEIN ERIK HAGEN¹

Chairman of the Board (b. 1956)

Degree from the Retail Institute (now the Norwegian School of Retail).



Mr Hagen was first elected to the Board in 2004, has been Chairman of the Board since 2006, and is up for election in 2018. Mr Hagen established the first business of his own in 1976 and he and his children jointly own the family company, Canica AS, and other companies. He is active in a number of the family companies and is member of the Board of Directors of Arcus ASA. Besides being member of the Board of the Prostate Cancer Foundation, USA and member of the Spine Leadership Council at the Hospital for Special Surgery in New York. Orkla and Canica and/or Stein Erik Hagen have one common business interest*. Orkla's Board of Directors has been informed of this interest, and has taken due note of the information.

Mr Hagen and related parties own 250 010 000 shares in Orkla ASA.² Mr Hagen attended 11 Board meetings in 2017.

**Oslo Business Park (Østre Aker vei 90) is owned by Capto Eiendom AS and Winta Eiendom AS on a 50/50 basis. Canica owns 25% of Winta Eiendom AS.*

¹Not independent

²Shares owned as at 31 December 2017

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GRACE REKSTEN SKAUGEN
Deputy Chair of the Board (b. 1953)

*MBA, BI Norwegian Business School,
B.Sc. and Ph.D in Laser Physics,
Imperial College of Science
and Technology.*



Ms Reksten Skaugen was first elected to the Board in 2012 and is up for election in 2018. She works as an independent consultant. She is a founder and member of the Board of the Norwegian Institute of Directors. She is also member of the Board of Directors of Lundin Petroleum AB and Euronav Tankers, and member of the Board and Chair of the Audit and Risk Committee of Investor AB. She was formerly associated with SEB Enskilda Securities, Corporate Finance.

*Ms Reksten Skaugen and related parties own 5500 shares in Orkla ASA.²
Ms Reksten Skaugen attended 11 Board meetings in 2017.*

²Shares owned as at 31 December 2017

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INGRID JONASSON BLANK
Member of the Board (b. 1962)

*B.Sc. in Business Administration and
Economics from the University of
Gothenburg*



Ms Jonasson Blank was first elected to the Board in 2013 and is up for election in 2018. She held various positions at ICA from 1986 to 2010, most recently as EVP Functional Market Responsibility, ICA Sverige. She is currently member of the Board of Fiskars Oyj, Royal Unibrew AS, Bilia AB, Ambea AB, Musti ja Mirri Group Oy, Nordic Morning Group, Martin & Severa AB and ZetaDisplay AB.

*Ms Jonasson Blank and related parties own 3750 shares in Orkla ASA.²
Ms Jonasson Blank attended 10 Board meetings in 2017.*

²Shares owned as at 31 December 2017

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LISBETH VALTHER

Member of the Board (b. 1966)

Bachelor in Business Administration and Diploma in Marketing, Handelshøjskolen SYD, Denmark



Ms Valther was first elected to the Board in 2013 and is up for election in 2018. She is co-founder of Next Step Citizen A/S and has been CEO of the company since 2012. From 1989 to 2012 she held various positions at LEGO, most recently as EVP Consumer, Education & Direct (2006–2012) in charge of the LEGO Group's direct trade with consumers, digital activities and new business development. Member of the Board of Directors and member of the Audit Committee of Amersports Oy since 2015.

Ms Valther and related parties own 5000 shares in Orkla ASA.² Ms Valther attended 11 Board meetings in 2017.

²Shares owned as at 31 December 2017

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LARS DAHLGREN

Member of the Board (b. 1970)

*M.Sc. in Economics and Business
Administration from the Stockholm
School of Economics*



Mr Dahlgren was first elected to the Board in April 2014 and is up for election in 2018. Mr Dahlgren has been CEO of Swedish Match AB since 2008. From 2004 to 2008 he was CFO of Swedish Match AB, and from 2002 to 2004 held the post of VP Group Finance at Swedish Match AB. From 2000 to 2002 he was Financial Director and Director of Business Development at Vasatek Ltd. (a joint venture between Swedish Match and Gumtech Inc.). Prior to that, from 1998 to 2000, Mr Dahlgren was Financial Director, Treasurer and IT Director at Swedish Match Philippines Inc. From 1996 to 1998 he worked as Assistant Controller at Swedish Match AB, and prior to that, from 1995 to 1996, as Financial Analyst at SBC Warburg.

Mr Dahlgren and related parties own 4000 shares in Orkla ASA.² Mr Dahlgren attended 11 Board meetings in 2017.

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NILS K. SELTE¹

Member of the Board (b. 1965)

*M.Sc. in Business (siviløkonom),
BI Norwegian Business School*



Mr. Selte was first elected to the Board in April 2014 and is up for election in 2018. Since 2014 he has been CEO of Canica AS where he has been employed since 2001, first as CEO from 2001 to 2006 and later as Finance Director from 2006 to 2014. Mr Selte was previously Group Treasurer at ICA Ahold AB from 1999 to 2001, before which, from 1998 to 2001, he held the post of Finance Manager at Hakon Gruppen AS. From 1994 to 1996 he was Finance Manager at LIVI Norge AS and consultant at the Office of the Auditor General of Norway from 1991 to 1994. Nils K. Selte is member of the Board of Komplet AS and Deputy Chair of the Board of Jernia AS and several other Canica companies.

Mr. Selte and related parties own 24 000 shares in Orkla ASA.² Mr Selte attended 11 Board meetings in 2017.

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LISELOTT KILAAS

Member of the Board (b. 1959)

*M.Sc. in Mathematical Statistics,
University of Oslo, and Master of
Business Administration, IMD, Lausanne*



Ms Kilaas was first elected to the Board in April 2017 and is up for election in 2018. She was CEO of Aleris Group from 2013 to 2017. Prior to that, she was Managing Director of Aleris Norge and subsequently Managing Director of Aleris Norge and Danmark. From 1997 to 2006, she held the post of Director at Stentofon and later Managing Director of Zenitel ASA. From 1988 to 1977, she was a partner in PA Consulting Group. Before that, she held the posts of Senior Safety Engineer at Norwegian Petroleum Consultants and Reliability Engineer at Shell International Petroleum Maatschappij B.V. She is member of the Board and member of the Audit Committee of Folketrygdfondet and DNV-GL.

Ms Kilaas and related parties own 2500 shares in Orkla ASA.² Ms Kilaas attended 7 Board meetings in 2017.

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TERJE UTSTRAND

**Employee representative on
the Board (b. 1964)**



Mr Utstrand was first elected to the Board in 2012 and is up for election in 2018. He has served as chief trade union representative since 2010, and is Chair of the Board for LO union members at Orkla and Chair of Orkla's Committee of Union Representatives and European Works Council. Mr Utstrand has also been NNN union representative at Nidar AS since 1999 (chief union representative 2002-2010), deputy member of the Board of Nidar AS from 2004 to 2010 and member of the Board of Orkla Brands AS from 2008 to 2012. Moreover, he has been a member of Orkla's Committee of Union Representatives-Working Committee since 2000. Mr Utstrand is employed at Orkla Confectionery & Snacks Norge.

Mr Utstrand and related parties own 6140 shares in Orkla ASA.² Mr Utstrand attended 11 Board meetings in 2017.

²Shares owned as at 31 December 2017

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SVERRE JOSVANGER
Employee representative on
the Board (f. 1963)



Mr Josvanger was first elected to the Board in 2012 and is up for election in 2018. He is Chair of the Executive Committee for Salaried Employees at Orkla and has served as secretary of Orkla's Committee of Union Representatives and the Working Committee of the Executive Committee since 2012. He is also member of the European Works Council, and has sat on Orkla's Pension and Insurance Council (POFFO) since 2012. Mr Josvanger has been head of the trade union division at Nidar since 1994 and chief union representative for salaried employees at Nidar since 2010. As from May 2014 he has been member of the Audit Committee. He has been employed at Orkla Confectionery & Snacks as sales consultant since 1988.

Mr Josvanger and related parties own 18 953 shares in Orkla ASA.²

Mr Josvanger attended 11 Board meetings in 2017.

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KARIN HANSSON

**Employee representative on
the Board (b. 1960)**



Ms Hansson was first elected to the Board in 2016 and is up for election in 2018. She is employed at Orkla Foods Sverige, and is an elected representative of the Swedish Food Workers' Union at Orkla Foods Sverige and a member of Orkla Foods Sverige's Board of Directors and the Working Committee of Orkla Foods' Liaison Committee. She is also a member of Orkla's Committee of Union Representatives, Working Committee of the Executive Committee and the European Works Council.

Ms Hansson and related parties own 1387 shares in Orkla ASA.²

Ms Hansson attended 10 Board meetings in 2017.

²Shares owned as at 31 December 2017

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ROGER VANGEN

**Employee representative on
the Board (b. 1965)**



Mr Vangen was first elected to the Board in 2016 and is up for election in 2018. He is employed at Orkla Foods Norge and NNN union representative at Orkla Foods Norge, Stranda branch. Mr Vangen is also a member of the Committee of Representatives at Orkla Foods Norge, member of the Liaison Committee's Working Committee at Orkla Foods, member of the Board for LO union members at Orkla, member of Orkla's Committee of Union Representatives, the Working Committee of the Executive Committee and the European Works Council.

Mr Vangen and related parties own 7914 shares in Orkla ASA.²

Mr Vangen attended 11 Board meetings in 2017.

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CAROLINE MARIE HAGEN KJOS¹
Personal Deputy Member for Stein Erik Hagen and Nils K. Selte (b. 1984)

Bachelor of Business Administration from Parsons The New School for Design, New York



Ms Hagen Kjos was first elected to the Board in 2016 and is up for election in 2018. She works as Project Manager in Canica International AG, Switzerland, where she shares responsibility for investments and strategy with the Managing Director. She has previously been employed as Project Manager in marketing and purchasing in Jerniagruppen. Ms Hagen Kjos is Chair of the Board of Directors of Canica AS and deputy member of the Board of Komplet AS.

*Ms Hagen Kjos and related parties own no shares in Orkla ASA.^{2,3}
Ms Hagen Kjos attended 10 Board meetings in 2017.*

¹Not independent

²Shares owned as at 31 December 2017

³Ms Hagen Kjos has a significant equity interest in the Canica companies, but she has no controlling influence in them.